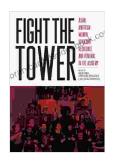
# Asian American Women Scholars: Resistance and Renewal in the Academy

Asian American women scholars have faced a long history of discrimination and marginalization in the academy. They have been underrepresented in faculty positions, paid less than their male counterparts, and subjected to stereotypes and microaggressions. However, they have also resisted these challenges and worked to create a more inclusive and equitable academy.



### Fight the Tower: Asian American Women Scholars' Resistance and Renewal in the Academy

by Kieu Linh Caroline Valverde

★★★★★ 5 out of 5

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Print length : 492 pages

Screen Reader : Supported



This article explores the history of Asian American women scholars' resistance and renewal in the academy, and highlights some of their contributions to the field.

#### **History of Discrimination and Marginalization**

Asian American women scholars have faced discrimination and marginalization in the academy since its inception. They have been

underrepresented in faculty positions, paid less than their male counterparts, and subjected to stereotypes and microaggressions.

The underrepresentation of Asian American women scholars in faculty positions is a well-documented phenomenon. In 2017, Asian American women made up only 2.7% of full professors at research institutions in the United States. This number is even lower for other faculty ranks, such as associate professor and assistant professor.

The salary gap between Asian American women scholars and their male counterparts is also significant. In 2017, Asian American women scholars earned 85% of what white male scholars earned.

In addition to facing discrimination in hiring and promotion, Asian American women scholars are also subjected to stereotypes and microaggressions. These stereotypes often portray Asian American women as being submissive, obedient, and lacking in leadership skills. Microaggressions are subtle forms of discrimination that can be verbal, nonverbal, or environmental. They can include things like being talked over in meetings, being given less credit for one's work, or being asked to take notes for one's male colleagues.

#### **Resistance and Renewal**

Despite the challenges they face, Asian American women scholars have a long history of resistance and renewal in the academy. They have fought for inclusion and equity, and have worked to create a more welcoming and supportive environment for themselves and other marginalized scholars.

One of the most important ways that Asian American women scholars have resisted discrimination is through their scholarship. They have written books, articles, and essays that challenge stereotypes and bring attention to the experiences of Asian American women in the academy. They have also founded and edited journals and anthologies that provide a platform for Asian American women scholars to share their work.

In addition to their scholarship, Asian American women scholars have also been involved in activism and advocacy. They have worked to create and support organizations that provide mentorship and networking opportunities for Asian American women in the academy. They have also spoken out against discrimination and advocated for policies that promote inclusion and equity.

The resistance and renewal efforts of Asian American women scholars have made a significant impact on the academy. They have helped to break down stereotypes, raise awareness of the challenges faced by Asian American women in the academy, and create a more inclusive and equitable environment for all.

#### **Contributions to the Field**

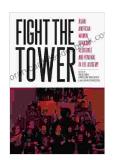
Asian American women scholars have made significant contributions to the field of academia. They have conducted groundbreaking research, published influential books and articles, and taught and mentored generations of students.

Some of the most notable contributions of Asian American women scholars include:

- The development of new theories and methodologies in the field of Asian American studies
- The expansion of the canon of American literature to include the voices of Asian American women
- The development of new approaches to teaching and learning about
   Asian American history and culture

The scholarship of Asian American women scholars has helped to shape our understanding of American history, culture, and society. They have challenged traditional narratives and expanded our knowledge of the experiences of Asian Americans in the United States.

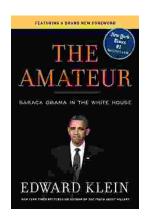
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